Civil Rights Complaints/Concerns

If you believe that we have failed to provide interpreter services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Patient Experience Office. You may also file a grievance with:

- U.S. Department of Health and Human Services
  - Online (Civil Rights Complaint Portal): https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
  - Phone: 906.449.3875
  - File formal written complaint/grievance and mail to: UPHS – Marquette Patient Experience Office 850 W. Baraga Ave Marquette, MI 49855
  - You can expect an initial response to a written complaint or grievance within seven business days.

You can also contact:

- The Joint Commission
  - Online: www.jointcommission.org
  - Phone: 630.792.5800

- State of Michigan Department of Licensing and Regulatory Affairs (LARA)
  - Online: www.michigan.gov/lara
  - Phone: 800.882.6006
  - Complete form BCHS-361 and mail, fax or email to: Department of Licensing and Regulatory Affairs Bureau of Community and Health Systems Health Facility Complaints PO Box 30664 Lansing, MI 48909

You have responsibilities as a patient.

You are responsible for providing as much information as possible about your health, medical history, and insurance benefits.

You are responsible for asking the care provider for clarification when you do not understand medical words or instructions about your plan of care.

You are responsible for following your plan of care. If you are unable/unwilling to follow the plan of care, you are responsible for telling your care provider. Your care provider will explain the medical consequences of not following the recommended treatment. You are responsible for the outcomes of not following your care plan.

You are responsible for following the facility’s rules and regulations.

You are responsible for acting in a manner that is respectful of other patients, staff, and facility property.

You are responsible for meeting your financial obligation to the facility.

Are your wishes known if you become unable to speak for yourself?

It is the policy of UP Health System – Marquette to inform patients of their right to have an advance medical directive if they so desire.

An advance medical directive allows you to make decisions about your future medical care. It allows you to appoint and designate someone to make sure your wishes are followed if you become unable to do so.

It is the right of all patients with an advance medical directive to have their decisions followed. In the event your physician would not agree to follow your decisions, the hospital will ensure that another physician will assume responsibility for your care.

If you have already completed an advance medical directive, it is your responsibility to tell the staff and to provide the hospital with a copy for your medical chart. If you do not have an advance medical directive and would like more information, ask our staff. We will be happy to provide you with the necessary information.

Advance Medical Directives

Problem Resolution

If you share a concern or a complaint, your care will not be affected in any way. The first step is to discuss your concerns with your doctor, nurse or other caregiver.

General Complaints/Concerns

If you have concerns of any kind that are not resolved after speaking with your caregiver, please contact:

- UP Health System – Patient Experience Office
  - Phone: 906.449.3875
  - File formal written complaint/grievance and mail to: UPHS – Marquette Patient Experience Office 850 W. Baraga Ave Marquette, MI 49855

You can expect an initial response to a written complaint or grievance within seven business days.

You can also contact:

- The Joint Commission
  - Online: www.jointcommission.org
  - Phone: 630.792.5800

- State of Michigan Department of Licensing and Regulatory Affairs (LARA)
  - Online: www.michigan.gov/lara
  - Phone: 800.882.6006
  - Complete form BCHS-361 and mail, fax or email to: Department of Licensing and Regulatory Affairs Bureau of Community and Health Systems Health Facility Complaints PO Box 30664 Lansing, MI 48909

Civil Rights Complaints/Concerns

If you believe that we have failed to provide interpreter services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Patient Experience Office. You may also file a grievance with:

- U.S. Department of Health and Human Services
  - Online (Civil Rights Complaint Portal): https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
  - Phone: 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: http://www.hhs.gov/ocr/office/file/index.html

Patient Rights & Responsibilities

Effective healthcare requires patients, physicians and healthcare professionals to work together as a team. Open and honest communication, respect for personal and professional values, and sensitivity to differences are important in providing the best possible patient care.

UP Health System is committed to understanding and respecting the rights and responsibilities of patients, their families, physicians, and other caregivers. The health system respects the role of patients in decision making about treatment choices and other aspects of their care.

UP Health System is sensitive to cultural, racial, linguistic, religious, age, gender, and other differences, as well as the needs of persons with disabilities. UP Health System treats all patients regardless of their source of payment.
You have the right to be informed of hospital policies and practices that relate to patient care, treatment and the uses and disclosure of all your healthcare information. You have the right to be informed of all available resources for resolving any breach of confidentiality, disputes, conflicts or grievances.

You have the right to access advocacy or protective service agencies and a right to be free from neglect or abuse.

You have the right to be free from restraints that are not medically required or are used inappropriately.

You have the right to withdraw or deny their consent to treatment and the uses and disclosure of all your medical records for a reasonable fee.

You have the right to be informed of charges and receive counseling on the availability of known financial resources for healthcare.

You have the right to be informed of the existence of business relationships among the hospital, educational institutions, other healthcare providers, or payers that may influence the patient’s treatment and care.

You have the right to expect reasonable safety within the hospital practices and environment.

You have the right to make a reasonable response to the request of all patients for appropriate and medically indicated care and services. If an emergency condition exists, the hospital is required to treat the patient until the medical condition is stabilized. Transfers of unstable patients are not permitted unless the transferring physician certifies that the medical benefit of transfer outweighs the risk, or the patient, after being adequately informed of the reasonable risks and benefits, requests to be transferred to another healthcare facility. Prior to transfer, the institution to which the patient is to be transferred must have space and qualified personnel for treatment of the patient and an accepting physician to assume responsibility for the care of the patient.

You have the right to be informed about transfers to another facility or organization and be provided complete explanation including alternatives to a transfer.

You have the right to receive information about continuing your healthcare at the end of your visit. You are entitled to dignity and support during end of life care.

You have the right to know the policies that affect your care and treatment.

You have the right to participate in and make decisions about your care and pain management, including refusing care to the extent permitted by law. Your care provider (such as a doctor or nurse) will explain the medical consequences of refusing recommended treatment.

You have the right to be free from technologies that are not medically required or are used inappropriately.

Any questions regarding your rights and responsibilities can be referred to the Patient Experience Office by calling 906.449.3875.