**Civil Rights Complaints/Concerns**

If you believe that we have failed to provide interpreter services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Patient Experience Office. You may also file a grievance with:

- U.S. Department of Health and Human Services
  - Online (Civil Rights Complaint Portal): https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
  - Phone: 1-800-368-1019, 800-537-7697 (TDD)
  - Mail complaint form to:
    U.S. Department of Health and Human Services
    200 Independence Ave., SW, Room 509F
    HHH Building
    Washington, D.C. 20201

**Complaint forms are available at:**

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**Patient Rights & Responsibilities**

Effective healthcare requires patients, physicians and healthcare professionals to work together as a team. Open and honest communication, respect for personal and professional values, and sensitivity to differences are important in providing the best possible patient care.

UP Health System is committed to understanding and respecting the rights and responsibilities of patients, their families, physicians, and other caregivers. The health system respects the role of patients in decision making about treatment choices and other aspects of their care.

UP Health System is sensitive to cultural, racial, linguistic, religious, age, gender, and other differences, as well as the needs of persons with disabilities. UP Health System treats all patients regardless of their source of payment.

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**Patient Responsibilities**

You have responsibilities as a patient.
- You are responsible for providing as much information as possible about your health, medical history, and insurance benefits.
- You are responsible for asking the care provider for clarification when you do not understand medical words or instructions about your plan of care.
- You are responsible for following your plan of care. If you are unable/unwilling to follow the plan of care, you are responsible for telling your care provider. Your care provider will explain the medical consequences of not following the recommended treatment. You are responsible for the outcomes of not following your care plan.
- You are responsible for following the facility's rules and regulations.
- You are responsible for acting in a manner that is respectful of other patients, staff, and facility property.
- You are responsible for meeting your financial obligation to the facility.

You are responsible for providing as much information as possible about your health, medical history, and insurance benefits.

**Advance Medical Directives**

Are your wishes known if you become unable to speak for yourself?

It is the policy of UP Health System – Bell to inform patients of their right to have an advance medical directive if they so desire.

An advance medical directive allows you to make decisions about your future medical care. It allows you to appoint and designate someone to make sure your wishes are followed if you become unable to do so.

It is the right of all patients with an advance medical directive to have their decisions followed. In the event your physician would not agree to follow your decisions, the hospital will ensure that another physician will assume responsibility for your care.

If you have already completed an advance medical directive, it is your responsibility to tell the staff and to provide the hospital with a copy for your medical chart. If you do not have an advance medical directive and would like more information, ask our staff. We will be happy to provide you with the necessary information.

**Problem Resolution**

If you share a concern or a complaint, your care will not be affected in any way. The first step is to discuss your concerns with your doctor, nurse, or other caregiver.

**General Complaints/Concerns**

If you have concerns of any kind that are not resolved after speaking with your caregiver, please contact:

- **UP Health System – Patient Experience Office**
  - Phone: 906.485.2609
  - File formal written complaint/grievance and mail to:
    UPHS – Bell Patient Experience Office
    901 Lakeshore Drive
    Ishpeming, MI 49849

  You can expect an initial response to a written complaint or grievance within seven business days.

  You can also contact:
  - **The Joint Commission**
    - Online: www.jointcommission.org
    - Phone: 630.792.5800
  - **State of Michigan Department of Licensing and Regulatory Affairs (LARA)**
    - Online: www.michigan.gov/lara
    - Phone: 800.882.6006
    - Complete form BCHS-361 and mail, fax or email to:
      Department of Licensing and Regulatory Affairs
      Bureau of Community and Health Systems
      Health Facility Complaints
      PO Box 30664
      Lansing, MI 48909
      Fax: 517.335.7167
      Email: BCHS-Complaints@michigan.gov

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**Rev. 09/15/2023**
Your Rights As a Patient

We view healthcare as a partnership between you and your caregivers, and respect your rights, values, and dignity.

Our patients will receive safe, high quality medical care regardless of their race, color, national origin, religion, gender, age, sexual orientation, gender identity or expression, genetic information, veteran status, or disability. We ask that you recognize the responsibilities that come with being a patient, both for your own well-being and that of fellow patients and caregivers.

You have the right to safe, high-quality, medical care, without discrimination, that is compassionate and respects personal dignity, values, and beliefs.

You have the right to request and have a chaperone present during examinations and treatments and during certain intimate examinations and treatments.

You have the right to participate in and make decisions about your care and pain management, including refusing care to the extent permitted by law. Your care provider (such as a doctor or nurse) will explain the medical consequences of refusing recommended treatment.

You have the right to have your illness, treatment, and services explained in a language you understand.

You have the right to know the identity of practitioners, nurses and others involved in your care, as well as when those involved are students, residents or other trainees. At your request, you have a right to a second opinion.

You have the right to request that a family member, friend, and/or physician be notified that you are under the care of this facility.

You have the right to expect that a hospital will recognize the responsibilities that come with being a patient, both for your own well-being and that of fellow patients and caregivers.

You have the right to participate in and make decisions about your care and pain management, including refusing care to the extent permitted by law. Your care provider (such as a doctor or nurse) will explain the medical consequences of refusing recommended treatment.

You have the right to be informed about transfers to another facility or organization and be provided complete explanation including alternatives to a transfer.

You have the right to receive information about continuing your healthcare at the end of your visit.

You are entitled to dignity and support during end of life care.

You have the right to know the policies that affect your care and treatment.

You have the right to participate or decline to participate in research. At any time you may decline as a participant without compromise to care, treatment, and services.

You have the right to receive visitors whom you designate, including, but not limited to, your spouse, a domestic partner (including a same sex domestic partner), another family member, or a friend. You also have the right to withdraw or deny their consent to visitation at any time.

In the event you are unable to designate who can visit, the person you have designated as your “support person” can make that designation. Hospital visitation will not be limited or denied based on race, color, national origin, disability, religion, sex, sexual orientation, gender identity or expression. However, it may become clinically or otherwise reasonably necessary for a patient’s care, safety or well-being to impose restrictions on visitation. Reasons to limit visitation, if deemed necessary, may include but are not limited to:

- Patient is undergoing care interventions with which visitation may interfere
- Infection control issues
- Visitation may interfere with the care of other patients
- Disruptive, threatening, or violent behavior by a visitor of any kind
- Patient’s need for privacy
- Need for limitation on the number of visitors in particular space or during specific time period
- Minimum age requirements for child visitors
- Visitation limitation protocols for substance abuse or mental health treatment of patient

You have the right to private and confidential treatments, communications, and medical records to the extent permitted by law.

You have a right to your medical records in a reasonable time frame, to the extent permitted by law. You may request a copy of your medical records for a reasonable fee.

You have the right to be informed of charges and receive counseling on the availability of known financial resources for healthcare.

You have the right to ask and be informed of the existence of business relationships among the hospital, educational institutions, other healthcare providers, or payers that may influence the patient’s treatment and care.

You have the right to expect reasonable safety within the hospital practices and environment.

You have the right to be free from restraints that are not medically required or are used inappropriately.

You and your family/designated other have the right to participate in any discussion of ethical issues surrounding your care. The UP Health System Ethics Committee may be consulted at 906.485.2605.

You have the right to access advocacy or protective service agencies and a right to be free from neglect or abuse.

You have the right to be informed of hospital policies and practices that relate to patient care, treatment and the uses and disclosure of all your healthcare information. You have the right to be informed of all available resources for resolving any breach of confidentiality, disputes, conflicts or grievances.

American Sign Language and interpreter services for people whose primary language is not English can be obtained by contacting the Patient Experience Office at 906.485.2609 or you may speak to the charge nurse on your unit.

You have the right to effective pain management through the development of an individualized pain management plan with your clinical practitioners.

You have the right to participate or decline to participate in research. At any time you may decline as a participant without compromise to care, treatment, and services.

You have a right to your medical records in a reasonable time frame, to the extent permitted by law. You may request a copy of your medical records for a reasonable fee.

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Any questions regarding your rights and responsibilities can be referred to the Patient Experience Office by calling 906.485.2609.